



Good Food Group Sustainability Policy

1. Purpose

This Sustainability Policy outlines Good Food Group's commitment to responsible and sustainable business practices across our entire value chain — from raw material sourcing and production to packaging and distribution. As a leading food company, we recognize our responsibility to ensure that our operations contribute positively to environmental protection, social well-being, and long-term economic resilience.

2. Scope

This policy applies to all Good Food Group employees, business units, suppliers, and partners. It covers all activities including procurement, manufacturing, logistics, sales, and product innovation.

3. Policy Statement

Good Food Group is committed to creating sustainable value through:

3.1 Environmental Responsibility:

Climate Action: Reduce greenhouse gas emissions across production, logistics, and value chain. Invest in energy-efficient technologies and renewable energy.

Sustainable Agriculture: Source raw materials responsibly, favoring local suppliers, certified producers, and regenerative practices where possible.

Food Waste Reduction: Minimize food loss and waste at all stages — from production to retail. Collaborate with partners to repurpose or donate surplus food.

Sustainable Packaging: Transition to recyclable, compostable, or reusable packaging solutions in alignment with circular economic principles.

Water and Resource Efficiency: Optimize water use in production and ensure proper treatment of wastewater. Limit consumption of finite resources.

3.2 Social Responsibility

Safe and Inclusive Workplace: Foster a culture of respect, diversity, and safety for all employees.

Employee Development: Invest in training, well-being, and fair career opportunities for all staff.

Responsible Marketing and Nutrition: Promote transparency, informed food choices, and nutritional responsibility in our product portfolio and labeling.

Community Engagement: Support local communities through partnerships, donations, and education initiatives.

3.3 Economic Responsibility:

Sustainable Growth: Operate with integrity, long-term value creation, and financial responsibility.

Ethical Supply Chain: Work with suppliers who share our values around labor rights, environmental standards, and transparency.

Innovation for Sustainability: Invest in development of healthier, more sustainable food products and production processes.



4. Responsibilities

Sustainability Manager/Team: Drives implementation, measurement, and reporting of sustainability initiatives.

Leadership & Management: Ensure strategic alignment and allocation of resources to meet sustainability targets.

All Employees: Are expected to integrate sustainability principles into their roles and contribute actively.

5. Compliance and Enforcement

We track compliance and progress through measurable Key Performance Indicators (KPIs), audits, and stakeholder feedback. Annual sustainability performance is shared internally and, where appropriate, in public ESG disclosures or sustainability reports.

6. Review and Updates

This policy is reviewed regularly and at least every two years and updated as needed.

7. Related Documents

Business Ethics_2025-01

Supplier Code of Conduct_2025-01

8. Approval and Effective Date

Approved by (Name/title)	Kasper Lenbroch
Approval date	2026-01-12
Next review date	2028-01-12